

Senior Software Engineer

We are looking for stellar software engineers to join our small and growing team based in Carlsbad, CA. We are hard at work on the next generation of our market-defining software-as-a-service platform, giving you the opportunity to take a leadership role in a thriving startup environment. You will be working on the most sophisticated marketing platform in the real estate industry, helping to drive business to real estate agents, teams, and brokerages. We do all of this while maintaining a fun, quirky culture, surrounded by very intelligent and successful people.

If you worked for us in the last month, you would have:

- * Participated in weekly sprints to deliver the latest features for our customers
- * Taken ownership of one or more key pieces of our architecture
- * Analyzed production data to help optimize our existing software and databases
- * Given feedback to our product and management teams on our overall effectiveness
- * Enjoyed our casual, success-driven work environment

Please apply if you have:

- * 5+ years of enterprise development experience, with much of it at the senior level
- * Mastery of PHP, including the latest features and design patterns
- * Mastery of MySQL and building performance-minded web applications that scale
- * The ability to write clear and concise code that can be easily read and understood
- * Experience with MVC design patterns
- * Experience with source control, preferably Subversion
- * Experience with writing unit tests on database-driven PHP software
- * Experience coding and interacting in an agile environment
- * Experience with QA and release cycles, defect tracking software such as JIRA, and agile project management tools
- * Strong written and verbal communication and documentation skills

Please do NOT apply if:

- * You do not thrive under pressure
- * You do not enjoy the fast-paced environment of a young company
- * You have no interest in taking end-to-end ownership of and accountability for a piece of software
- * You are not ready to write code during a job interview

Please do include salary requirements in your cover letter.